



## Healthcare

You receive the whole package! Health plans, dental and vision are together with an FSA option. St. Patrick Center foots up to 85% of the bill for Employee-Only coverage.

## Life Insurance

You are covered with Basic Life and AD&D benefits 1 times basic annual earnings.

## Parental Leave

All parents get 20 days of paid time off to enjoy their new addition. And, of course, we fully support and accommodate employees who choose to use additional time off and FMLA leave.

## 403b Retirement Plan

You can start saving right away and we match 100% of the first 3% after 365 days of service.

## Disability Insurance

We are here to help with the unexpected by covering 60% of monthly income, up to \$5000.

## Employee Assistance Program

We have an internal program that provides confidential, short-term mental health and work/life management for you and your family, if needed, at absolutely no cost to you.

## Work/Life Balance

We understand time away from work is important and that's why we offer 4 personal days in addition to 10 days of vacation and sick time plus 13 paid holidays per year. We have a Flexible Workplace Policy and our work week is 37.5 hours for full time staff.

*St. Patrick Center transforms lives and works to create a community where everyone has access to sustainable housing, employment, and healthcare.*

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